Chicago United Advancing multiracial leadership in business



ABOUT CHICAGO UNITED

VISION

A Chicago region that is the most inclusive business ecosystem in the nation.

MISSION

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.



Tiffany Hamel Johnson

President & CEO

Chicago United

2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

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Santino Bibbo

Managing Director & Head of Corporate Finance Cabrera Capital Markets

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Nichole Owens

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Senior Vice President and Chief Human Resources Officer Blue Cross and Blue Shield of Illinois

Chicago United

MEMBERSHIP HAS ITS BENEFITS

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 Member Companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Membership Benefits:

- **C-Suite Sessions** (formerly the CEO Roundtable Series): An exclusive series of four panel discussions led by senior leaders who are implementing innovative strategies within their respective industry.
- **Diversity Officer Roundtable Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization's diversity strategies, that investigate current trends and leading practices for less common challenges.
- Employee Resource Group Symposium: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- Mid-Level Manager Series: A series of programs designed to equip Mid-level Managers with the leadership skills to build collaborative and effective teams and further impact their organization's diversity, equity, and inclusion practices.
- **Emerging Leader Series:** Focused on the advancement of young, diverse professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.
- Business Leaders of Color (BLC) Programming Series: Through the Business Leaders of Color (BLC) Series, Chicago United identifies innovative, global thinkers and unites them to share insights on corporate board governance. Programming in this series connects BLCs to corporate opportunities and provides a platform to engage with accomplished and diverse Chicago-area business executives.
- Minority Business Partnerships Program, including The Five Forward Initiative™: The Minority Business Partnership Program, which includes the Five Forward Initiative™ engages the corporate community in our common goal of strengthening our local economy and enhancing job creation within Chicago's communities by supporting Minority Business Enterprises.
- Business Leaders of Color Honor: Biennially, since its inception in 2003, the
 Business Leaders of Color honor and publication has identified 515 board-ready
 candidates who have served in 500 corporate directorships.
- Corporate Inclusion Institute* (CII): The Corporate Inclusion Institute helps organizations deliver cultural transformation. Through CII's rigorous program, corporations are improving their employee experience and retention, and strengthening their ability to return value to shareholders.
- **Inside Inclusion**: A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago's top corporations.

*The fee to enroll in the Corporate Inclusion Institute is \$20,000.



Chicago United is committed to creating a business culture where everyone can thrive. An inclusive corporate culture means increased innovation and creativity, greater employee engagement, a positive reputation for the company, and higher profitability for all.



Tiffany Hamel Johnson
President and CEO
Chicago United



JOIN OUR COMMUNITY

Be a part of leading sustainable change and enacting diversity and inclusive practices within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
А	Greater than \$1 Billion	Greater than \$10 Billion		\$25,000
В	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$18,750
С	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$12,500
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$6,250
Е	Less than \$25 Million	\$100 Million to \$500 Million		\$2,500
F			Greater than \$100 Million	\$11,250
G			Less than \$100 Million	\$5,000

THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to cuinfo@chicago-united.org.

Company Name

Headquarter Address

Phone Company Website

Years in Business Gross Revenue Number of Employees

Application Contact Name/Contact Info

2025 CHICAGO UNITED MEMBERS

(As of January 24, 2025)

Abbott

Advanced Resources

Advocate Health

Alight Solutions

American Backhoe Service & Excavating Company

Aon plc

Ariel Investments

ASI Services

Baxter International Inc.

Benford Protection Group

Blue Cross Blue Shield of Illinois/Health Care Service Corporation

BMO Harris Bank N.A.

BP America Inc.

Cabrera Capital Markets, LLC

Campbell & Company

Caroline and Ora Smith Foundation

The Chicago Community Trust

The Chicago Urban League

Clarity Partners, LLC

ComEd, An Exelon Company

Deloitte

Delta Dental of Illinois

Discover

Diversified Technology, Inc.

DivIHN

Dominican University Brennan School of Business

Executive Consultants United
The Economic Club of Chicago

Ernst & Young LLP

Family Focus

Federal Reserve Bank of Chicago

Ferrara Candy Company

Franczek P.C.

GoodWill Industries of S.E. Wisconsin and Metro Chicago

Governors State University

Grant Law, LLC

Illinois American Water
International Motors LLC
Kairos Consulting Worldwide
Katten Muchin Rosenman LLP

KDM Engineering

KPMG LLP

The Kraft Heinz Company

Laner Muchin Ltd.

Lundbeck

McDonald's Corporation

Mesirow Financial

Metropolitan Family Services

Morningstar, Inc.

Morton Arboretum

MZI Group Inc.

Nash Brothers Construction Co., Inc.

Nicor Gas

Northern Trust

Northwestern Medicine

OCC

Peoples Gas & North Shore Gas

PNC Bank

Prado & Renteria CPAs Prof. Corp.

Primera Engineers, Ltd.

PwC LLP

RGMA

RK Management Consultants, Inc.

RME (Rubinos & Mesia Engineers, Inc.)

Robert R. McCormick Foundation

SDI Presence LLC

Shapiro + Raj

Sidley Austin LLP

Slalom Consulting, LLC

Spaulding Ridge, LLC

T.A.S.C.

Trilogy

UL Solutions

University of Chicago

University of Chicago Medicine
University Of Illinois Chicago

Valentine Austriaco & Bueschel, P.C.

The Will Group

Walgreens

Wintrust Financial Corporation

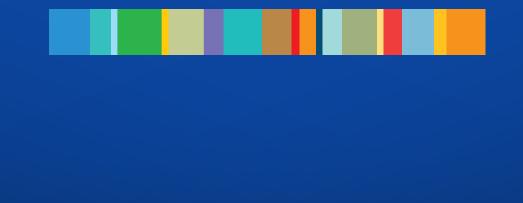
WTTW

Wynndalco Enterprises, LLC

Zurich Insurance

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