



## Executive Sponsor and Direct Manager Program Calendar - Cohort VIII

### Month 2

 March 7, 2025  9:00 AM to 10:30 AM

#### Event

#### Description

##### Welcome Breakfast

The Welcome Breakfast will provide an overview of the program, expectations of participants, and introduction to affiliated parties. A keynote speaker in the area of culture, inclusion and high performing workplaces will address this audience.

**Participants:** Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow

 March 2025

#### Resources

Resources tools and discussion topics that align with the program curriculum will be provided to participants.

**Participants:** Executive Sponsor, Direct Manager of the Fellow

### Month 4

 May 2, 2025  8:45 AM to 11:15 AM

#### Event

#### Description

##### Experiential Workshop

##### Emotional Intelligence

This workshop educates participants about what EQ entails, how it is assessed, how it links to inclusive practices, and practical ways to develop and demonstrate this competence in the workplace. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session and then engage in an hour facilitated dialogue to discuss further application to their roles.

**Participants:** Executive Sponsor, Direct Manager of the Fellow, Corporate Guide, and Fellow

 May 2025

#### Resources

Resources tools and discussion topics that align with the program curriculum will be provided to participants.

**Participants:** Executive Sponsor, Direct Manager of the Fellow

## Month 6

 July 16, 2025  8:45 AM to 11:15 AM

Event	Description
<b>Experiential Workshop</b>	<b>The Subtleties of Inclusion and Exclusion</b> This workshop will address how power, privilege and micro-aggressions manifest in the workplace and what organizations and individuals can do to increase awareness and minimize the imbalance and exclusion that typically occurs when their impacts are not explored. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session and then engage in an hour of facilitated dialogue to discuss further application to their roles.  <b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow

 July 23, 2025 Virtual  10:00 AM to 11:00 AM

Event	Description
<b>Peer-to-Peer Roundtable</b>	<b>Sharing Best Practices</b> This is an opportunity to further engage in the Corporate Inclusion Institute's mission. Engage in an interactive dialogue and share valuable insights on your organization's inclusion practices.  <b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow

## Month 8

 Sept. 12, 2025  8:45 AM to 11:15 AM

Event	Description
<b>Experiential Workshop</b>	<b>Managing Change and Personal Transitions</b> The workshop will include insights on numerous drivers of change, the rationale for why change is often resisted, how managing change can be an inclusive and empowering process and will increase participants' capacity to create change resiliency within their teams and within themselves. Executive Sponsors, Corporate Guides, Fellows and Direct Managers of the Fellows will attend a two-hour plenary session and engage in an hour of facilitated dialogue to discuss further application to their roles.  <b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow, Corporate Guide, Fellow

 September 2025

Event	Description
<b>Resources</b>	Resources, tools and discussion topics that align with the program curriculum will be provided to participants.  <b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow

## Month 9

 October 29, 2025

### Event

### Description

#### Closing Reception

This celebration marks the completion of the program for the outgoing Cohort. The program will provide a recap, highlight successes and learnings, and include the presentation of certificates.

**Participants:** Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow



The Corporate Inclusion Institute is building a community of inclusive leaders throughout the Chicago Region.

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