

	Executive Sponsor*	Direct Manager of the Fellow*	Corporate Guide**	Fellow**
Month 1 (February 2025)				
Virtual Orientation (February 21, 2025)			✓	✓
Individual Assessments	✓			✓
Assessment Debriefs	✓			✓
Month 2 (March 2025)				
Welcome Breakfast (March 7, 2025)	✓	✓	✓	✓
Coaching Sessions**			✓	✓
Month 3 (April 2025)				
Academic Session Via Webcast Building a Culture of Collaboration (April 4, 2025)			✓	
Academic Session Via Webcast Navigating Organizational Culture (April 4, 2025)				✓
Month 4 (May 2025)				
Experiential Workshop Emotional Intelligence (May 2, 2025)	✓	✓	✓	✓
Month 5 (June 2025)				
Academic Session Via Webcast Cross-Cultural Communications (June 6, 2025)			✓	
Academic Session Via Webcast Receiving Feedback and Coping with Setbacks (June 6, 2025)				✓
Month 6 (July 2025)				
Experiential Workshop The Subtleties of Inclusion and Exclusion (July 11, 2025)			✓	✓
Experiential Workshop The Subtleties of Inclusion and Exclusion (July 16, 2025)	✓	✓		
Peer-to-Peer Roundtable Sharing Best Practices (July 23, 2025)	✓	✓		
Month 7 (August 2025)				
Academic Session Via Webcast Diversity Leadership (August 8, 2025)			✓	
Academic Session Via Webcast Negotiation and Conflict Management (August 8, 2025)				✓
Month 8 (September 2025)				
Experiential Workshop Managing Change and Personal Transitions (September 12, 2025)	✓	✓	✓	✓
Month 9 (October 2025)				
Final Assessments and Phone Debrief			✓	✓
Closing Reception (October 29, 2025)	✓	✓	✓	✓
* Executive Sponsors and Direct Managers will be provided resources, tools and discussion topics that align with curriculum. ** Corporate Guides and Fellows will engage in monthly coaching sessions.				