

# Chicago United

Advancing multiracial leadership in business



## MEMBERSHIP BROCHURE



## ABOUT CHICAGO UNITED

### VISION

A Chicago region that is the most inclusive business ecosystem in the nation.

### MISSION

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.

**Tiffany Hamel Johnson**

President & CEO

**Chicago United**



## 2024 CHICAGO UNITED BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

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#### Chairman

**Santino Bibbo**

Managing Director &  
Head of Corporate Finance  
Cabrera Capital Markets

#### Treasurer and Financial Committee Chair

**Sam Pambah**

Principal  
KPMG LLP

#### Membership Committee Chair

**Kathy Scherer**

Vice Chair, Central Region  
Marketplace Leader and  
Managing Partner, Chicago Office  
Deloitte LLP

#### Secretary

**Nichole Owens**

Vice President, Distribution Operations,  
Chicago Region  
ComEd, An Exelon Company

### BOARD MEMBERS

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**David R. Andalco**

Founder & CEO  
Wynndalco Enterprises, LLC

**Aurora Austriaco**

Shareholder  
Valentine Austriaco &  
Bueschel, P.C.

**Kimberly Evans**

Executive Vice President, Corporate  
Sustainability, Inclusion & Social Impact  
Northern Trust

**Sylvia Garcia**

Chief Operating Officer  
The Chicago Community Trust

**Kimberley Goode**

Chief Communications and  
Social Impact Officer  
BMO Financial Group

**Maurice Grant**

Principal  
Grant Austin, LLC

**Nidhi Kapoor**

President  
RK Management Consultants, Inc.

**Kam Kniss**

Executive Vice President, Digital Channels &  
Transaction Banking  
Wintrust Financial Corporation

**Tony Robinson**

US Central Region  
Tax Managing Partner/Principal  
EY

**Laura Thonn**

Chicago Office Managing Partner  
PwC

**Manika Turnbull**

Senior Vice President and  
Chief Human Resources Officer  
Blue Cross and Blue Shield of Illinois

# Chicago United



## MEMBERSHIP HAS ITS BENEFITS

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Membership Benefits:

- **C-Suite Sessions** (*formerly the CEO Roundtable Series*): An exclusive series of four panel discussions focused on “Elevating Equity in Business,” led by senior leaders who are implementing innovative strategies within their respective industry.
- **Diversity Officer Roundtable Series**: Peer-to-peer learning sessions, facilitated by executives responsible for their organization’s diversity strategies, that investigate current trends and leading practices for less common challenges.
- **Employee Resource Group Symposium**: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Mid-Level Manager Series**: A series of programs designed to equip mid-level managers with the leadership skills to build collaborative and effective teams and further impact their organization’s diversity, equity, and inclusion practices.
- **Emerging Leader Series**: A series of programs that empower young, diverse professionals. Through exposure to Chicago United’s Business Leaders of Color, participants gain insight into assessing and navigating corporate culture toward career advancement.
- **Minority Business Partnerships Program, including The Five Forward Initiative™**: A network of Chicago area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.
- **Business Leaders of Color (BLC)**: A program that identifies candidates for corporate Board of Directors’ positions. The men and women we select are innovative, global thinkers who are ready to provide shareholder value in a changing world. For the past 18 years, Chicago United has identified 470 diverse executives that have served in over 300 corporate board positions.
- **Corporate Inclusion Institute\* (CII)**: A talent development program that drives business performance through inclusion. Founded in 2019 to address challenges within the middle management pipeline, CII helps businesses harness the power of inclusion and promotes cultural transformations.
- **Inside Inclusion**: A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago’s top corporations.

*\*The fee to enroll in the Corporate Inclusion Institute is \$20,000.*



Diverse representation matters. If people of color are at the table where decisions are made and policies are set, then more innovation occurs and shareholder value increases. This is more than a moral imperative. Membership with Chicago United helps your organization remain competitive.



**Tiffany Hamel Johnson**  
President and CEO  
Chicago United



## JOIN OUR COMMUNITY

Be a part of leading sustainable change and enacting diversity and inclusive practices within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
A	Greater than \$1 Billion	Greater than \$10 Billion		\$25,000
B	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$18,750
C	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$12,500
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$6,250
E	Less than \$25 Million	\$100 Million to \$500 Million		\$2,500
F			Greater than \$100 Million	\$11,250
G			Less than \$100 Million	\$5,000

## THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to [cuinto@chicago-united.org](mailto:cuinto@chicago-united.org).

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Info



# 2024 CHICAGO UNITED MEMBERS

(As of September 26, 2024)

Abbott  
Advanced Resources  
Advocate Health  
Alight Solutions  
Amazon  
American Backhoe Service & Excavating Company  
American Red Cross of Illinois  
Aon plc  
Ariel Investments  
ASI Services  
Baxter International Inc.  
Benford Protection  
Blue Cross Blue Shield of Illinois/ Health Care Service Corporation  
BMO Harris Bank N.A.  
BP America Inc.  
Cabrera Capital Markets, LLC  
California American Water  
Campbell & Company  
Caroline and Ora Smith Foundation  
The Chicago Community Trust  
The Chicago Urban League  
Clarity Partners, LLC  
ComEd, An Exelon Company  
Deloitte  
Delta Dental of Illinois  
Discover  
Diversified Technology, Inc.  
DivIHN  
Dominican University Brennan School of Business  
Executive Consultants United  
The Economic Club of Chicago  
Ernst & Young LLP  
Family Focus  
Federal Reserve Bank of Chicago  
Franczek P.C.  
Gift of Hope Organ & Tissue Donor Network  
GoodWill Industries of SEW and Metro Chicago  
Governors State University  
Grant Law, LLC  
Illinois American Water  
Kairos Consulting Worldwide  
Katten Muchin Rosenman LLP  
KDM Engineering  
KPMG LLP  
The Kraft Heinz Company  
Laner Muchin Ltd.  
Livewire  
McDonald's Corporation  
Mesirow Financial  
Metropolitan Family Services  
Morning Star  
Morton Arboretum  
MZI Group Inc.  
Nash Brothers Construction Co., Inc.  
Navistar  
Nicor Gas  
Northern Trust  
Northwestern Medicine  
OCC  
Peoples Gas & North Shore Gas  
PNC Bank  
Prado & Renteria CPAs Prof. Corp.  
Primera Engineers, Ltd.  
Pritzker Private Capital  
PwC LLP  
RGMA  
RK Management Consultants, Inc.  
RME (Rubinos & Mesia Engineers, Inc.)  
Robert R. McCormick Foundation  
Rush University  
SDI Presence LLC  
Shapiro + Raj  
Sidley Austin LLP  
Slalom Consulting, LLC  
Spaulding Ridge, LLC  
T.A.S.C.  
Trilogy  
UL Solutions  
University of Chicago  
University of Chicago Medicine  
University Of Illinois Chicago  
Valentine Austriaco & Bueschel, P.C.  
The Will Group  
Walgreens  
Wintrust Financial Corporation  
WTTW  
Wynndalco Enterprises, LLC  
Zurich Insurance

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