



# Chicago United



## MINORITY BUSINESS PARTNERSHIP

THE FIVE FORWARD INITIATIVE™

**Tiffany Hamel Johnson**  
President & CEO

## Chicago United



# 2024-2025 CHICAGO UNITED BOARD OF DIRECTORS

## Our Mission

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive level management, and growing minority businesses.

## Our Vision

To transform the Chicago region into the most inclusive business ecosystem in the nation.

## Our Core Values

Excellence  
Transparency  
Integrity  
Collaborative  
Inclusion  
Innovative

## EXECUTIVE COMMITTEE

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### Chairman

**Santino Bibbo**  
Managing Director &  
Head of Corporate Finance  
Cabrera Capital Markets

### Treasurer and Finance Committee Chair

**Sam Pambah**  
Principal  
KPMG LLP

### Secretary

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Operations, Chicago Region  
ComEd, An Exelon Company

### Membership Committee Chair

**Katherine M. Scherer**  
Vice Chair, Central Region  
Marketplace Leader &  
Managing Partner,  
Chicago Office  
Deloitte LLP

## BOARD MEMBERS

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### David R. Andalco

Founder & CEO  
Wynndalco Enterprises, LLC

### Aurora Austriaco

Shareholder  
Valentine Austriaco &  
Bueschel, P.C.

### Kimberly Evans

Executive Vice President,  
Corporate Sustainability,  
Inclusion and Social Impact  
Northern Trust

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Chief Operating Officer  
The Chicago Community Trust

### Kimberley Goode

Chief Communications and  
Social Impact Officer  
BMO Financial Group

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Grant Austin, LLC

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Transaction Banking  
Wintrust Financial Corporation

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PwC

### Manika Turnbull

Senior Vice President and  
Chief Human Resources Officer  
Blue Cross and Blue Shield of  
Illinois

# Minority Business Partnership: Five Forward

A program that builds a stronger regional economy through minority business development

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Your Chicago United membership includes access to Minority Business Partnership: Five Forward™ initiative.

## Strategic Priority:

**Cultivating a thriving minority business community.**

- *To see more growth in the number of MBE launches and partnerships.*

## The Goals

1

**Restructure Five Forward™ and expand Minority Business Partnership.**

We will expand growth in the number of minority business enterprise (MBE) launches and partnerships. We will do this by collaborating with external partners which will aid in building capacity to help scale MBEs.

2

**Create a directive approach and customized plan for each partnership.**

We will connect MBEs to external collaborative partners that can assist with financial assistance, grant opportunities, and leadership development.

3

**Connect MBEs to business development resources.**

We will facilitate networking and partnership opportunities amongst MBEs and corporations, which sets the foundation for future partnering and business opportunities.

Through the Minority Business Partnership program, Chicago United will collaborate with strategic partners to provide MBEs programming, workshops and advice on capacity building. Additionally, we will connect MBEs with capital and government assistance for growth opportunities and strategic alliances.

Through our Five Forward Initiative™, we will continue to engage the corporate community in our common goal of strengthening the local economy and enhancing job creation. We will work one-on-one with your business to develop a customized plan that supports your business' diversity goals.

## Five Forward™ Committed Corporations

Abbott

Advocate Aurora Health

Aon Corporation

Baxter Health Care Corporation

BMO

ComEd, An Exelon Company

EY

Federal Reserve Bank of Chicago

Health Care Services Corporation

Mesirow Financial

Peoples Gas & North Shore Gas

SDI Presence

University of Chicago Medical Center

Walgreens

Wynndalco Enterprises, LLC

## Five Forward™ Minority Business Enterprises

AmeriCloud Solutions, Inc.

Anchor Staffing Inc

Beavers Holdings/Affy Tapple LLC

Benford Brown & Associates

Blue Line Design & Construction

Bowa Group Inc

Brandenburger Plumbing, Inc

Bridgeforth Wolf and Associates

Cabrera Capital Markets LLC

Catalyst Consulting Group, Inc

Chicagoland Truckin Inc.

CKL Engineers

Community Interface, Inc.

Creospan Inc

Cristina Foods

Crockett Cookies

CS Insurance Strategies

CSMI

d'Escoto, Inc.

Diamond Waste & Recycling Corporation

DivIHN Integration Inc.

EC United

EDI (Environmental Design International Inc.)

EDMIK Incorporated

Enviroplus, Inc.

Evans Electric

Farrell Group LLC

Foscett Communications & Alarm Co.

Grunstrom Landscape

Halsted Auto Diagnostic Clinic & Company

Helix Engineering

Inter City Supply Company Inc.

IYKA Enterprises, Inc.

Jan's Enterprises Inc

JMF Support Services

Kairos Worldwide

Kamflex Conveyor Corp.

KDM Engineering

Kimco Facility Services

Loop Capital Markets

LSL Industries Inc.

Midway Broadcasting (WVON)

Milhouse Engineering and Construction, Inc.

Montenegro Corporation

MOTR GRAFX, LLC

Nash Brothers Construction Co., Inc.

Pace Systems Inc.

Paniagua Group Inc.

PBM Group, LLC

Planned Packaging of Illinois Corp. (PPOIC)

Powell Photography, Inc. (dba)

Powell Creative Services

Powers & Sons Construction Company

Prado & Renteria

R.M. Chin

Sanchez and Associates

SAVVY Technology Solutions, LLC

SDI Presence

Sierra Public Safety Group (SPSG)

Smart Technology Services

Spherotech Inc

Supply Logistics & Procurement Services, LLC

TechniSource Group

Tecnica Environmental Services, Inc.

The Kaleidoscope Group

The Shred Authority

The Will Group

The William Everett Group

Trice Construction Company

Trinidad Construction

Ujamaa Construction, Inc.

US Messenger and Logistic Inc.

Valdes Engineering Company

Viva USA Inc.

Washington Pittman & McKeever, LCC

Wedgeworth Business Communications

Wynndalco Enterprises, LLC

Yep Nation

\*Minority Business Enterprises are not required to be a Member of Chicago United to participate.

### For questions, please contact:

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