

Additional Resources: Web Links to Podcasts and Videos in Related Topic Areas

TOPIC	LINKS
<p>Minimizing Bias in Talent Management</p>	<p>Unconscious Bias in Talent Management (4:31 minutes) Leslie Traub Cook Ross https://www.youtube.com/watch?v=ybobBY5wcPU</p> <p>Inclusion, Exclusion, Illusion, and Collusion (13:15 minutes) Helen Turnbull https://ed.ted.com/on/8wRtfCM3</p> <p>Why the Best Hire Might Not Have a Perfect Resume (10:31 minutes) Regina Hartley https://www.ted.com/talks/regina_hartley_why_the_best_hire_might_not_have_the_perfect_resume</p>
<p>Persuasion and Influence</p>	<p>How to Speak Up for Yourself (15:09 minutes) Adam Galinsky https://www.ted.com/talks/adam_galinsky_how_to_speak_up_for_yourself#t-179024</p> <p>How to Influence Upwards (7:15 minutes) © Great Managers https://www.youtube.com/watch?v=K8XnJbO_im0</p> <p>Influencing Up (3:21 minutes) David Bradford https://www.youtube.com/watch?v=6QetC40eeqI</p>

TOPIC	LINKS
	<p>Science of Persuasion (11:50 minutes) Dr. Robert Cialdini and Steve Martin https://www.youtube.com/watch?v=cFdCzN7RYbw</p>
<p>Courageous Conversations</p>	<p>10 Ways to Have a Better Conversation (11:44 minutes) Celeste Headlee https://www.ted.com/talks/celeste_headlee_10_ways_to_have_a_better_conversation</p> <p>Courageous Conversations (5:27 minutes) Personify Leadership https://www.youtube.com/watch?v=FQibPslmNOI</p> <p>Having Courageous Conversations (7:50 minutes) Margie Warrell (author of “Find Your Courage: 12 acts for becoming fearless”) https://www.youtube.com/watch?v=VC0vzP88DaM</p> <p>Courageous Conversations at Work: What's the One Conversation... (7:04 minutes) David Lee HumanNatureAtWork https://www.youtube.com/watch?v=HajU6tRxgR0</p>
<p>Change Leadership and Transition Management</p>	<p>Five Ways to Lead in an Era of Constant Change (13:22 minutes) Jim Hemerling, Boston Consulting Group https://www.ted.com/talks/jim_hemerling_5_ways_to_lead_in_an_era_of_constant_change</p> <p>McKinsey on Change Management (8:01 minutes) https://www.youtube.com/watch?v=k69i_yAhEcQ</p> <p>How to Lead Change Management (4:49 minutes) DeAnne Aguirre, Strategy&Business</p>

TOPIC	LINKS
	<p data-bbox="562 237 1178 264">https://www.youtube.com/watch?v=PQ0doKfhecQ</p> <p data-bbox="562 310 1024 337">Why Change is so Hard (4:02 minutes)</p> <p data-bbox="562 345 1188 373">https://www.youtube.com/watch?v=RpiDWeRN4UA</p> <p data-bbox="562 381 873 409">Dan Heath, Fast Company</p> <p data-bbox="562 453 1388 480">Switch: Shrink the Change with One-minute Praisings (2:54 minutes)</p> <p data-bbox="562 488 1157 516">https://www.youtube.com/watch?v=j-iXOvkyAOk</p> <p data-bbox="562 524 873 552">Dan Heath, Fast Company</p>